



Broad-Based Black Economic Empowerment Commission

Compliance Report by Companies Listed on the Johannesburg Stock Exchange (JSE)

(in terms of Section 13G (2) of the Act)

Case Number

FORM BBEE 1

SECTION A: DETAILS OF ENTITY

Name of Entity/Organisation	Metair Investments Limited
Registration Number	1948/031013/06
Physical Address	Suite 7, Ground Floor, Building 2, Corner Oxford & Glenhove
	114 Oxford Road
	Houghton Est
	Gauteng
Telephone Number	2198
Email Address	0107860369
Type of Entity/Organisation	Sanet@metair.co.za
Industry/Sector	Listed Entity
Relevant Code of Good Practice	Automotive Components
Name of Verification Agency	2019 Amended Codes - Generic Scorecard
Name of Technical Signatory	Empowerlogic (Pty) Ltd
	Prebashini Govender

SECTION B: INFORMATION AS VERIFIED BY THE BROAD-BASED BLACK ECONOMIC EMPOWERMENT VERIFICATION PROFESSIONAL AS PER SCORECARDS

B-BBEE Elements	Target Score (including Bonus Points)	Actual Score Achieved	Subminimum Score Achieved
Ownership	25.00	24.05	Yes
Management Control	19.00	14.29	N/A
Skills Development	25.00	17.10	Yes
Enterprise & Supplier Development	46.00	43.32	Yes
Socio-Economic Development	5.00	5.00	N/A
Total Score	120.00	103.76	
Priority Elements Achieved	YES / NO and specify them	Yes	
Empowering Supplier Status	YES / NO and specify them	Deemed per Notice 708 of 2016	
Final B-BBEE Status Level	1		

1. BASIC ACCOUNTING DETAILS

a. Accounting Officer's Name:	PricewaterhouseCoopers Inc
b. Accounting Officer Address	Waterfall City
	4 Lisbon Lane
	Midrand
	Gauteng
	2090

c. Accounting Policy: (Your accounts are done?)	Weekly	Monthly	Other (specify)
	✓		

d. Has the attached financial statements and annual report been approved by the Entity	Yes
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2. PLEASE ATTACH THE FOLLOWING

i) Copy of Annual Financial Statement including Balance Sheet and Income and Expenditure Report.	
ii) Annual Report	

3. Entity Annual Turnover

R7,773,785,869.01

4. Sign-off and Date

 <hr style="border: 0; border-top: 1px solid black; margin: 0;"/> Signature	29/03/2023 <hr style="border: 0; border-top: 1px solid black; margin: 0;"/> Date
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Compliance Reporting Matrix (Annexure)

Scorecard Elements

1. Ownership and Management Control

Please indicate % of Black Shareholding and number of Directors/Managers by providing relevant information below:

Categories	% for each Category	Race Classification (indicate % in terms of A, C & I)			Gender (indicate % in terms of F & M)		Age (provide % in chronological order)	Location (indicate nr in each Province)	Disability (indicate % in terms of F & M)	
		A	C	I	M	F			M	F
Black Ownership	0%	0%	0%	0%	0%	0%	Annexure 1	Annexure 2	0%	0%
Non-Exec Directors	66.67%	66.67%	0%	0%	66.67%	33.33%			0%	0%
Exec Directors	50%	0%	0%	50%	100%	0%			0%	0%
Other Executive Management	59.38%	18.75%	0%	40.63%	78.13%	21.88%			0%	0%
Senior Management	60%	40%	0%	20%	60%	40%			0%	0%
Middle Management	84.16%	53.47%	4.46%	26.24%	62.87%	37.13%			0.99%	0%
Junior Management	95.76%	60%	3.03%	32.73%	55.15%	44.85%			0.61%	0.61%
Dividends Declared	R0.00									

2. Skills Development

Provide number of Black Persons trained by providing relevant information as follows:

Total Leviable Amount: R1,636,774,879.00											
Categories	Number for each category	Race Classification (indicate % in terms of A, C & I)			Gender (indicate % in terms of F & M)		Age (provide % in chronological order)	Location (indicate nr in each Province)	Disability (indicate % in terms of F & M)		Total Amount Spend
		A	C	I	M	F			M	F	
Black Employees	3078	82.42%	11.86%	5.72%	71.44%	28.56%	Annexure 3	Annexure 4	1.95%	2.24%	R46,931,609.58
Black Non-Employees	81	87.65%	8.64%	3.7%	43.21%	56.79%			0%	6.17%	R4,857,260.85
Black Employees with Disabilities	129	79.84%	12.4%	7.75%	46.51%	53.49%			46.51%	53.49%	R4,059,846.06
Black People at Institutions of Higher Education	227	74.89%	8.81%	16.3%	51.54%	48.46%			0%	0.44%	R4,815,427.01
Black People on Internships, Apprenticeship, Learnership	545	88.44%	5.32%	6.24%	40.73%	59.27%			2.75%	11.93%	R40,312,752.50

Black People Absorbed at end of Learnership, Internship and Apprenticeship	2	100%	0%	0%	100%	0%			0%	0%	R401,256.08
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3. Enterprise and Supplier Development

Preferential Procurement

Total procurement spend/budget and number of enterprise and supplier development beneficiaries and value thereof by providing relevant information below:

Total Procurement Spend			
R3,774,729,748.60			
Total Number of Suppliers	Total Value Spend		
3272	R3,122,109,874.43		
Total Number of EME Suppliers	Total Value Spend	% Black Ownership	% Black Women Ownership
981	R450,329,394.40	Annexure 9	Annexure 9
Total Number of QSE Suppliers	Total Value Spend	% Black Ownership	% Black Women Ownership
425	R328,935,839.29	Annexure 9	Annexure 9
Total Number of Large Suppliers	Total Value Spend	% Black Ownership	% Black Women Ownership
815	R2,496,377,635.35	Annexure 9	Annexure 9

Supplier Development

Number of supplier development beneficiaries and value thereof by providing relevant information below:

Total Value of 2% NPAT or 0.2% of allocated Budget:			R2,813,358.50		
Total Number of EMEs	Total Value Spend	% Black Ownership	% Black Women Ownership	Location (Indicate nr in Each province)	Sector
50	R4,937,176.24	Annexure 6	Annexure 6	Annexure 7	Annexure 8
Total Number of QSEs	Total Value Spend	% Black Ownership	% Black Women Ownership	Location (Indicate nr in Each province)	Sector
3	R3,434,258.46	Annexure 6	Annexure 6	Annexure 7	Annexure 8
Total Number of Large Enterprises	Total Value Spend	% Black Ownership	% Black Women Ownership	Location (Indicate nr in Each province)	Sector
0	R0.00	Annexure 6	Annexure 6	Annexure 7	Annexure 8

Enterprise Development

Number of enterprise development beneficiaries and value thereof by providing relevant information below:

Total Value of 1% NPAT or 0.1% of allocated Budget:			R1,406,679.25		
Total Number of EMEs	Total Value Spend	% Black Ownership	% Black Women Ownership	Location (Indicate nr in Each province)	Sector
22	R4,304,254.17	Annexure 5	Annexure 5	Annexure 7	Annexure 8
Total Number of QSEs	Total Value Spend	% Black Ownership	% Black Women Ownership	Location (Indicate nr in Each province)	Sector
10	R3,493,050.00	Annexure 5	Annexure 5	Annexure 7	Annexure 8
Total Number of Large Enterprises	Total Value Spend	% Black Ownership	% Black Women Ownership	Location (Indicate nr in Each province)	Sector
0	R0.00	Annexure 5	Annexure 5	Annexure 7	Annexure 8

4. Socio-Economic Development

Number of Black Participants, Race Classification, Gender, Geographical Indication and Value thereof by providing relevant information below:

Number of Participants	Race Classification (indicate % in terms of A, C & I)			Gender (indicate % in terms of F & M)		Geographical Indication (indicate nr in each Province)								
	A	C	I	M	F	GP	MP	FS	LP	WC	EC	NC	KZN	NW
199	76.88%	1.01%	16.08%	66.33%	33.67%	0	0	0	0	199	0	0	0	0
0	0%	0%	0%	0%	0%	0	0	0	0	0	0	0	0	0

Number of Participants	Race Classification (indicate % in terms of A, C & I)			Gender (indicate % in terms of F & M)		Geographical Indication (indicate nr in each Province)								
	A	C	I	M	F	GP	MP	FS	LP	WC	EC	NC	KZN	NW
0	0%	0%	0%	0%	0%	0	0	0	0	0	0	0	0	0
0	0%	0%	0%	0%	0%	0	0	0	0	0	0	0	0	0
0	0%	0%	0%	0%	0%	0	0	0	0	0	0	0	0	0
0	0%	0%	0%	0%	0%	0	0	0	0	0	0	0	0	0
0	0%	0%	0%	0%	0%	0	0	0	0	0	0	0	0	0
0	0%	0%	0%	0%	0%	0	0	0	0	0	0	0	0	0
0	0%	0%	0%	0%	0%	0	0	0	0	0	0	0	0	0
0	0%	0%	0%	0%	0%	0	0	0	0	0	0	0	0	0
0	0%	0%	0%	0%	0%	0	0	0	0	0	0	0	0	0
0	0%	0%	0%	0%	0%	0	0	0	0	0	0	0	0	0
0	0%	0%	0%	0%	0%	0	0	0	0	0	0	0	0	0
0	0%	0%	0%	0%	0%	0	0	0	0	0	0	0	0	0
0	0%	0%	0%	0%	0%	0	0	0	0	0	0	0	0	0
0	0%	0%	0%	0%	0%	0	0	0	0	0	0	0	0	0
0	0%	0%	0%	0%	0%	0	0	0	0	0	0	0	0	0
0	0%	0%	0%	0%	0%	0	0	0	0	0	0	0	0	0
Value thereof	R4,985,439.05													

Annexure 1

Ownership and Management Control - Headcount per Age

Age Summary

Category	Youth (<35)	35-50	>50
Ownership	0.00 %	0.00 %	0.00 %
Non-Exec Directors	0.00 %	0.00 %	16.67 %
Exec Directors	0.00 %	50.00 %	50.00 %
Other Exec Management	3.13 %	40.65 %	40.65 %
Senior Management	0.00 %	40.00 %	20.00 %
Middle Management	38.15 %	43.59 %	12.91 %
Junior Management	46.67 %	35.73 %	7.90 %

Age Detail

Age	Ownership	Non-Executive Directors	Executive Directors	Other Executive Management	Senior Management	Middle Management	Junior Management
<18	0.00 %	0.00 %	0.00 %	0.00 %	0.00 %	0.99 %	0.00 %
23	0.00 %	0.00 %	0.00 %	0.00 %	0.00 %	0.00 %	1.21 %
24	0.00 %	0.00 %	0.00 %	0.00 %	0.00 %	0.99 %	4.24 %
25	0.00 %	0.00 %	0.00 %	0.00 %	0.00 %	0.50 %	3.03 %
26	0.00 %	0.00 %	0.00 %	0.00 %	0.00 %	1.49 %	3.03 %
27	0.00 %	0.00 %	0.00 %	0.00 %	0.00 %	3.47 %	6.06 %
28	0.00 %	0.00 %	0.00 %	0.00 %	0.00 %	1.98 %	6.67 %
29	0.00 %	0.00 %	0.00 %	0.00 %	0.00 %	4.95 %	4.24 %
30	0.00 %	0.00 %	0.00 %	0.00 %	0.00 %	4.46 %	6.67 %
31	0.00 %	0.00 %	0.00 %	3.13 %	0.00 %	5.45 %	3.64 %
32	0.00 %	0.00 %	0.00 %	0.00 %	0.00 %	5.94 %	0.61 %
33	0.00 %	0.00 %	0.00 %	0.00 %	0.00 %	4.46 %	4.24 %
34	0.00 %	0.00 %	0.00 %	0.00 %	0.00 %	3.47 %	3.03 %
35	0.00 %	0.00 %	0.00 %	0.00 %	0.00 %	2.97 %	4.24 %
36	0.00 %	0.00 %	0.00 %	3.13 %	0.00 %	1.98 %	2.42 %
37	0.00 %	0.00 %	0.00 %	0.00 %	0.00 %	4.46 %	1.82 %
38	0.00 %	0.00 %	0.00 %	0.00 %	0.00 %	1.49 %	2.42 %
39	0.00 %	0.00 %	0.00 %	0.00 %	0.00 %	4.46 %	2.42 %
40	0.00 %	0.00 %	0.00 %	9.38 %	0.00 %	4.46 %	2.42 %
41	0.00 %	0.00 %	0.00 %	0.00 %	0.00 %	2.97 %	1.82 %
42	0.00 %	0.00 %	0.00 %	0.00 %	0.00 %	3.47 %	2.42 %
43	0.00 %	0.00 %	0.00 %	0.00 %	0.00 %	2.97 %	2.42 %
44	0.00 %	0.00 %	50.00 %	9.38 %	0.00 %	1.98 %	2.42 %
45	0.00 %	0.00 %	0.00 %	6.25 %	20.00 %	0.99 %	0.61 %
46	0.00 %	0.00 %	0.00 %	6.25 %	0.00 %	2.48 %	3.03 %
47	0.00 %	0.00 %	0.00 %	3.13 %	0.00 %	2.97 %	2.42 %
48	0.00 %	0.00 %	0.00 %	0.00 %	20.00 %	0.99 %	1.82 %
49	0.00 %	0.00 %	0.00 %	3.13 %	0.00 %	2.97 %	1.21 %

Age	Ownership	Non-Executive Directors	Executive Directors	Other Executive Management	Senior Management	Middle Management	Junior Management
50	0.00 %	0.00 %	0.00 %	0.00 %	0.00 %	1.98 %	1.82 %
51	0.00 %	0.00 %	0.00 %	3.13 %	0.00 %	0.99 %	0.61 %
52	0.00 %	0.00 %	50.00 %	3.13 %	0.00 %	0.50 %	0.00 %
53	0.00 %	0.00 %	0.00 %	6.25 %	0.00 %	0.50 %	1.82 %
54	0.00 %	0.00 %	0.00 %	3.13 %	0.00 %	0.99 %	1.82 %
55	0.00 %	0.00 %	0.00 %	6.25 %	20.00 %	0.99 %	0.61 %
56	0.00 %	0.00 %	0.00 %	0.00 %	0.00 %	2.48 %	0.00 %
57	0.00 %	0.00 %	0.00 %	9.38 %	0.00 %	0.50 %	0.61 %
58	0.00 %	0.00 %	0.00 %	6.25 %	0.00 %	1.49 %	0.00 %
59	0.00 %	0.00 %	0.00 %	0.00 %	0.00 %	0.50 %	0.61 %
61	0.00 %	0.00 %	0.00 %	0.00 %	0.00 %	0.50 %	0.00 %
62	0.00 %	0.00 %	0.00 %	3.13 %	0.00 %	0.00 %	0.61 %
63	0.00 %	0.00 %	0.00 %	0.00 %	0.00 %	0.99 %	0.00 %
64	0.00 %	0.00 %	0.00 %	0.00 %	0.00 %	0.99 %	0.00 %
65	0.00 %	0.00 %	0.00 %	0.00 %	0.00 %	0.50 %	0.00 %
>65	0.00 %	16.67 %	0.00 %	0.00 %	0.00 %	0.99 %	1.21 %

Note: Table only shows individuals whose Date of Birth has been specified

Annexure 2

Ownership and Management Control - Headcount per Location

Location Summary

Category	GP	MP	FS	LP	WC	EC	NC	KZN	NW
Ownership	0	0	0	0	0	0	0	0	0
Non Executive Directors	6	0	0	0	0	0	0	0	0
Executive Directors	0	0	0	0	0	0	0	0	0
Other Executive Management	0	0	0	0	0	1	0	29	0
Senior Management	2	0	0	0	0	2	0	0	0
Middle Management	6	0	0	0	0	1	0	189	0
Junior Management	4	0	0	0	0	2	0	141	0

Annexure 3

Skills Development - Headcount per Age

Age	Black Employees	Black Non-Employees	Black Employees With Disabilities	Black People at Institutions of Higher Education	Black People on LAIs	Black People Absorbed at the end of LAIs
<18	0.41%	0.06%	0.03%	0%	0.09%	0%
18	0.03%	0%	0.03%	0%	0.03%	0%
20	0%	0.06%	0%	0.03%	0.03%	0%
21	0.03%	0%	0%	0%	0.03%	0%
22	0.22%	0%	0.09%	0%	0.16%	0%
23	0.35%	0.06%	0.09%	0%	0.32%	0%
24	1.65%	0.13%	0.13%	0%	1.04%	0%
25	1.74%	0.16%	0.09%	0.09%	0.66%	0%
26	2.06%	0.28%	0.25%	0.09%	1.2%	0%
27	2.6%	0.25%	0.16%	0.22%	1.3%	0%
28	2.6%	0.16%	0.16%	0.13%	1.01%	0%
29	3.39%	0.22%	0.19%	0.47%	1.3%	0%
30	4.18%	0.09%	0.19%	0.41%	1.23%	0%
31	3.26%	0.25%	0.03%	0.32%	0.92%	0%
32	3.74%	0.09%	0.13%	0.57%	0.79%	0%
33	4.24%	0.03%	0.06%	0.51%	0.92%	0%
34	3.8%	0.09%	0.06%	0.32%	0.82%	0%
35	3.04%	0%	0.13%	0.28%	0.47%	0%
36	3.64%	0.25%	0.09%	0.41%	1.01%	0%
37	3.42%	0.06%	0.19%	0.38%	0.66%	0%
38	3.67%	0%	0.06%	0.28%	0.44%	0%
39	3.77%	0.03%	0.06%	0.28%	0.41%	0%
40	3.89%	0%	0.09%	0.41%	0.41%	0.06%
41	3.86%	0%	0.22%	0.25%	0.44%	0%
42	2.72%	0%	0.03%	0.19%	0.09%	0%
43	2.94%	0.06%	0.06%	0.22%	0.28%	0%
44	2.15%	0%	0%	0.22%	0.09%	0%
45	2.91%	0%	0.06%	0.13%	0.09%	0%
46	2.6%	0%	0.09%	0.16%	0.03%	0%
47	2.63%	0%	0.03%	0.06%	0.13%	0%
48	2.5%	0%	0.13%	0.13%	0.22%	0%
49	2.53%	0%	0.09%	0.13%	0.03%	0%
50	1.8%	0%	0%	0.06%	0.06%	0%
51	2.03%	0%	0%	0.09%	0.03%	0%
52	1.23%	0%	0.13%	0%	0%	0%
53	1.52%	0%	0.09%	0.03%	0.03%	0%
54	1.11%	0%	0.09%	0.03%	0%	0%
55	1.77%	0%	0.09%	0.03%	0%	0%

56	1.08%	0%	0.06%	0.06%	0%	0%
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Age	Black Employees	Black Non-Employees	Black Employees With Disabilities	Black People at Institutions of Higher Education	Black People on LAIs	Black People Absorbed at the end of LAIs
57	0.57%	0%	0.03%	0%	0%	0%
58	0.85%	0%	0.06%	0.03%	0%	0%
59	0.76%	0%	0.03%	0.03%	0%	0%
60	0.95%	0.06%	0.09%	0%	0.03%	0%
61	0.51%	0%	0.09%	0%	0%	0%
62	0.19%	0%	0.03%	0%	0%	0%
63	0.19%	0%	0%	0%	0%	0%
64	0.25%	0%	0.03%	0%	0%	0%
65	0.22%	0%	0%	0.03%	0%	0%
>65	0.19%	0%	0%	0%	0.03%	0%

Note: Table only shows individuals whose Date of Birth has been specified

Annexure 4

Skills Development - Headcount per Location

Category	HeadCount								
	EC	FS	GP	KZN	LP	MP	NC	NW	WC
Black Employees	1469	0	767	795	0	0	0	0	16
Black People on internships, apprenticeships, or Learnerships	141	1	25	377	0	0	0	0	0
Unemployed Black People	59	1	23	0	0	0	0	0	0
Black People Absorbed	0	0	0	2	0	0	0	0	0

Annexure 5

Prefential Procurement

Classification Type	% Black Ownership	% Black Female Ownership	Value thereof
QSE	0%	0%	R4,269,838.52
Generic	0%	0%	R424,825,708.64
Generic	26%	26%	R65,473,779.16
QSE	65%	13.62%	R296,484.15
Generic	36.15%	10.74%	R349,658.13
Generic	77.68%	33.21%	R326,023.62
QSE	30.6%	20.4%	R558,324.95
QSE	51%	13.18%	R9,123.63
EME	25%	12.5%	R1,160.95
EME	0%	0%	R182,573,280.18
EME	51%	0%	R15,779,815.30
QSE	51%	51%	R15,000,201.49
Generic	25.01%	11.83%	R701,857.88
Generic	28.4%	12.37%	R1,469,417.84
Generic	26%	13%	R5,682,438.69
Generic	100%	30%	R6,442,431.09
QSE	51.1%	32.7%	R140,930.10
Generic	56.45%	8.05%	R1,495,227.38
Generic	28.02%	14.87%	R178,946.48
QSE	52.4%	0%	R9,720.00
EME	51%	51%	R28,837,708.19
Generic	38.68%	8.89%	R140,625.44
Generic	32.91%	0%	R625,890.16
Generic	38.89%	24.41%	R92,383.03
Generic	23.52%	2.24%	R3,342.50
Generic	22.59%	10.69%	R52,957.73
Generic	51%	0%	R69,625,616.90
Generic	25.53%	5.58%	R3,037,845.34
Generic	25.1%	8.37%	R97,609.34
Generic	26.47%	16.54%	R5,677.70
Generic	33%	17%	R9,159.60
Generic	52.05%	26.17%	R5,780,276.70
QSE	67%	33%	R224,325.60
Generic	31.11%	10.84%	R4,670,320.95
QSE	51%	0%	R73,356,122.08
Generic	13.47%	10.56%	R1,460.44
Generic	51%	30%	R27,011,308.67
QSE	26%	26%	R83,418.15
Generic	13.45%	6.93%	R20,507.23

Classification Type	% Black Ownership	% Black Female Ownership	Value thereof
Generic	26.79%	5.37%	R6,065,624.37
Generic	18.77%	0%	R0.00
Generic	25.65%	12.43%	R37,979.17
Generic	60.31%	21.5%	R1,490,562.15
EME	100%	100%	R77,980,150.06
QSE	100%	0%	R65,995,143.72
QSE	100%	60%	R276,406.07
Generic	100%	55.42%	R1,436,180.18
Generic	18.79%	6.1%	R5,451,200.99
QSE	52.05%	0%	R14,527,993.76
EME	100%	40%	R9,053,118.49
Generic	15%	0%	R42,800.00
QSE	100%	50%	R2,808,565.94
QSE	51%	30%	R11,441,434.27
QSE	51%	16.7%	R1,413,165.80
Generic	32.79%	12.25%	R2,918,308.15
Generic	26%	7.8%	R2,974,568.74
Generic	32.17%	23.06%	R1,162,431.00
Generic	100%	50%	R7,951,837.23
Generic	100%	33.33%	R284,207.36
Generic	38.92%	9.33%	R3,096,047.92
EME	100%	0%	R73,097,498.35
Generic	55.35%	21.79%	R157,291.51
QSE	100%	33%	R1,343,517.77
Generic	32.03%	16.86%	R1,046,526.15
EME	6%	0%	R217,681.29
QSE	20%	0%	R121,228.86
QSE	51%	30.6%	R17,786,906.45
EME	55%	55%	R2,186,172.22
EME	100%	50%	R9,956,790.45
Generic	51%	51%	R376,330,970.28
Generic	43.9%	0%	R1,505,640.47
Generic	25%	8.43%	R198,018.21
Generic	22.38%	11.19%	R63,131.76
Generic	55.67%	18.56%	R3,968,660.00
Generic	51.85%	13.77%	R3,327,431.85
Generic	46.92%	23.93%	R732,821.41
Generic	52.83%	22.78%	R173,880.00
QSE	100%	100%	R1,978,784.64
Generic	32.03%	17.58%	R1,465,426.98
QSE	100%	10%	R7,625,808.47
QSE	66%	0%	R132,185.11

Classification Type	% Black Ownership	% Black Female Ownership	Value thereof
Generic	26%	16.27%	R78,045.00
Generic	51.29%	40.2%	R2,882,042.14
Generic	30.04%	8.13%	R8,337.60
Generic	38.96%	38.65%	R4,096,011.24
Generic	36.54%	20.03%	R695,228.96
EME	15%	0%	R35,424.50
EME	51%	5%	R512,308.05
EME	100%	99%	R1,720,843.26
Generic	56.76%	37.84%	R37,248.99
Generic	64.2%	23.01%	R138,407.50
QSE	36%	36%	R2,671,731.49
Generic	49.92%	31.33%	R767,827.16
QSE	53%	28%	R555,884.90
Generic	41.43%	24.12%	R1,405,359.04
EME	51%	40.8%	R1,498,793.87
Generic	25.1%	5.26%	R321,774,645.96
EME	100%	20%	R522,025.24
EME	100%	80%	R439,471.53
EME	51.01%	51.01%	R95,380.43
EME	60%	0%	R16,214,475.15
EME	51%	30.6%	R42,404.45
EME	51%	25.5%	R27,532.80
EME	51.22%	30.6%	R117,720.00
EME	51%	26%	R34,746.61
EME	100%	70%	R462,179.61
EME	10%	10%	R870,841.00
EME	24.47%	0%	R814,517.00
EME	41.8%	19.45%	R221,393.25
EME	26%	26%	R552,975.26
EME	25%	0%	R303,112.00
Generic	55.15%	33.84%	R3,068,705.09
Generic	55%	34%	R2,718,912.44
Generic	55%	33.84%	R3,377.49
Generic	35.07%	13%	R2,347,380.00
Generic	33%	15%	R32,145.09
Generic	28.8%	13.96%	R202,500.00
Generic	39.26%	39%	R10,543,687.19
Generic	39%	39%	R103,878.56
Generic	51.19%	41.34%	R858,079.46
Generic	21.15%	6.89%	R22,680.00
Generic	51.09%	9.97%	R62,397.49
Generic	30%	30%	R2,165,876.29

Classification Type	% Black Ownership	% Black Female Ownership	Value thereof
Generic	30%	15%	R3,635,646.65
Generic	54%	30%	R808,672.73
Generic	45.3%	7.43%	R29,535,992.60
Generic	30%	14.2%	R8,585.43
Generic	26.13%	10.62%	R521,571.15
Generic	29.53%	19.38%	R375,501.23
Generic	25.1%	2.54%	R6,716.61
Generic	31.11%	31.11%	R695,691.65
Generic	39.47%	20.46%	R495,363.71
Generic	16.05%	13.09%	R39,130.25
Generic	17.56%	7.8%	R12,839,569.83
Generic	26%	8.1%	R61,388.55
Generic	30.96%	12.8%	R2,232,043.25
Generic	26.03%	14.26%	R629,748.20
Generic	30.1%	24.61%	R156,303.00
Generic	51%	10.08%	R29,314.95
Generic	59.65%	35.63%	R5,691,561.11
Generic	64.82%	27.81%	R2,477,165.54
Generic	30.52%	13.29%	R173,883.65
Generic	58.94%	32.61%	R10,046,172.90
Generic	59%	33%	R4,318,824.65
Generic	61.6%	32.35%	R56,067.32
Generic	18.47%	9.88%	R50,483.98
Generic	68.13%	29.38%	R5,048,095.68
Generic	30.42%	16.68%	R1,735,253.19
Generic	58.92%	38.64%	R753,847.50
Generic	37.03%	13.6%	R3,083,946.83
Generic	37.03%	14%	R5,423.75
Generic	23.59%	11.95%	R746,908.90
Generic	26.73%	26.73%	R918,600.00
Generic	11.6%	4.65%	R382,229.76
Generic	51.53%	44.66%	R53,625.00
Generic	25%	7%	R1,461,769.94
Generic	25.14%	7.17%	R573,881.25
Generic	14.81%	7.41%	R486,457.63
Generic	27%	10%	R19,387.50
Generic	26.5%	10.75%	R91,799.13
Generic	67.07%	26.6%	R252,697,797.66
Generic	10%	10%	R29,626.65
Generic	32.82%	12.8%	R431,213.81
Generic	100%	100%	R42,054,279.53
Generic	41.69%	24.38%	R1,007,761.03

Classification Type	% Black Ownership	% Black Female Ownership	Value thereof
Generic	82.19%	38.52%	R182,410.72
Generic	100%	32%	R27,812.25
Generic	27.03%	15.22%	R2,316,924.10
Generic	27%	15%	R120,670.05
Generic	26%	10.2%	R65,520.38
Generic	24.28%	0.88%	R207,976.20
Generic	100%	0%	R11,533.97
Generic	78.04%	43.68%	R2,880.00
Generic	25%	8%	R38,615.08
Generic	45%	30%	R11,416,921.30
Generic	95.92%	50.42%	R112,384.16
Generic	12.83%	5.04%	R21,911,085.99
Generic	38.35%	20.04%	R3,726,618.60
Generic	45.14%	30.41%	R1,717,171.12
Generic	23.67%	10.71%	R2,517,795.03
Generic	25.1%	10.18%	R1,494,876.01
Generic	36%	11%	R237,555.81
Generic	26.1%	13.05%	R246,769.20
Generic	68.1%	25.01%	R20,926,746.51
Generic	59.47%	21.79%	R161,575.47
Generic	29.56%	17.58%	R775,100.80
Generic	41.51%	20.05%	R104,838.38
Generic	20%	3.4%	R74,674.60
Generic	25.1%	12.55%	R56,756.29
Generic	59.14%	32%	R480,763.13
Generic	26%	17.33%	R8,800.00
Generic	66.67%	33.33%	R251,637.62
Generic	52.94%	0%	R608,800.00
Generic	18.09%	16.19%	R332,900.00
Generic	18.98%	11.44%	R163,151.83
Generic	26%	10%	R7,049.96
Generic	34.8%	5.85%	R183,210.94
Generic	48.93%	32.46%	R83,252.00
Generic	51%	11.37%	R211,270.00
Generic	20.84%	16.39%	R32,683.00
Generic	51.32%	25.75%	R107,179.60
Generic	22%	2.24%	R717,180.70
Generic	22%	2%	R679,468.20
Generic	18.81%	9.72%	R22,801.91
Generic	14.46%	14.04%	R979,924.43
Generic	32.75%	2.67%	R315,871.89
Generic	26%	13.26%	R477,349.26

Classification Type	% Black Ownership	% Black Female Ownership	Value thereof
Generic	25.41%	12.71%	R1,392,853.83
Generic	33.33%	0%	R12,549.19
Generic	25.18%	25.18%	R814,733.59
Generic	26.04%	20.83%	R34,728.00
Generic	18.83%	10.63%	R174,453.37
Generic	26%	10.14%	R144,240.00
Generic	26%	17.34%	R1,327,043.20
Generic	11.05%	1.75%	R67,988.19
Generic	26.11%	0.85%	R530,290.87
Generic	11.03%	5.63%	R69,586.41
Generic	10%	6.5%	R4,921.03
Generic	10%	0%	R3,597,156.43
QSE	30%	30%	R594,260.64
QSE	100%	45%	R116,197.16
QSE	51%	25.5%	R1,274,642.71
QSE	97.02%	0%	R105,800.58
QSE	20%	13.33%	R1,572,406.25
QSE	51%	13%	R274,200.70
QSE	54%	54%	R178,495.79
QSE	51.67%	36.17%	R4,866,246.23
QSE	51.5%	31%	R679,444.83
QSE	25%	12.75%	R31,306.25
QSE	51%	38.25%	R2,428,367.22
QSE	52%	0%	R253,483.75
QSE	51%	39%	R1,566,413.37
QSE	51%	43.16%	R25,398.00
QSE	51.96%	0%	R3,689,873.32
QSE	51.4%	32.7%	R113,572.37
QSE	53.17%	51.17%	R795,330.75
QSE	70%	0%	R64,332.00
QSE	51%	20%	R751,474.80
QSE	51%	35%	R433,009.85
QSE	51%	31%	R398,457.00
QSE	51.04%	50.35%	R73,440.00
QSE	51%	19.12%	R59,395.50
QSE	74.85%	37.8%	R9,914.58
QSE	51%	33.33%	R3,884,270.71
QSE	51%	26%	R593,693.50
QSE	51%	41%	R159,733.89
QSE	55%	7.21%	R5,419,132.69
QSE	51%	12.75%	R36,512.73
QSE	67.5%	40.5%	R245,030.68

Classification Type	% Black Ownership	% Black Female Ownership	Value thereof
QSE	51%	18%	R158,321.84
QSE	51%	6%	R1,359,792.00
QSE	51%	20.4%	R175,022.10
QSE	51%	25%	R675,005.60
QSE	51.22%	30.73%	R134,018.66
QSE	51%	10%	R42,480.92
QSE	100%	70%	R798,664.82
QSE	60%	0%	R266,043.64
QSE	63.15%	24.75%	R135,000.00
QSE	51%	5.1%	R83,793.60
QSE	51.48%	41.18%	R229,338.11
QSE	51.02%	25.25%	R1,140,671.20
QSE	51%	25.25%	R67,498.20
QSE	51.38%	33.6%	R386,199.04
QSE	28.03%	9.07%	R299,130.00
QSE	26%	0%	R292,512.33
QSE	46%	11.73%	R68,116.90
EME	100%	51%	R7,501,804.97
Generic	59.47%	21.35%	R2,990,509.84
Generic	85.72%	0%	R3,735,685.13
QSE	65%	0%	R0.00
EME	98%	65%	R0.00
QSE	52.5%	0%	R7,763,691.06
EME	100%	60%	R7,059,561.27
Generic	53.73%	45.93%	R11,751,399.32
Generic	74%	0%	R33,139.49
Generic	51.18%	0%	R0.00
QSE	100%	90%	R24,097.50
EME	51%	31.11%	R526,426.01
Generic	100%	51%	R135,720.55
EME	100%	75%	R1,140,970.03
Generic	61.6%	55.5%	R332,894.34
Generic	56.45%	0%	R548,728.09
Generic	56.45%	7.31%	R3,847.50
QSE	100%	75%	R2,114,330.30
Generic	51%	50%	R0.00
QSE	60%	57%	R18,459.00
EME	50%	50%	R20,400.00
EME	91%	51%	R0.00
Generic	58.02%	0%	R0.00
QSE	100%	12%	R61,507.51
EME	51%	38.25%	R1,931,631.56

Classification Type	% Black Ownership	% Black Female Ownership	Value thereof
Generic	78.25%	45.89%	R0.00
EME	51%	30%	R5,513,672.71
QSE	25%	21.42%	R0.00
EME	75%	75%	R0.00
Generic	59.03%	49.39%	R1,475,354.40
Generic	87.26%	0%	R13,209,331.45
EME	61%	39%	R5,227.50
QSE	100%	30%	R967,140.00
Generic	33.44%	15.87%	R67,362,256.43
EME	100%	30%	R0.00
EME	67%	60%	R0.00
EME	83%	0%	R24,000.00
EME	55%	0%	R0.00
QSE	51%	30.5%	R3,681,048.75
QSE	99.37%	48.03%	R0.00
QSE	100%	40%	R41,371.97
QSE	51.2%	0%	R34,933.05
EME	51.04%	50.35%	R0.00
Generic	100%	70%	R0.00
Generic	33.66%	14.75%	R1,571,049.58
Generic	77.5%	36%	R6,660.00
Generic	55.1%	11.42%	R610,406.57
Generic	46.49%	16.67%	R509,550.93
QSE	51.11%	32.19%	R551,376.86
Generic	100%	60%	R1,415,865.72
QSE	53.28%	53.28%	R166,500.00
Generic	71.43%	30.53%	R111,082,413.73
Generic	25.1%	2.51%	R6,608.40
QSE	51.22%	0%	R884,741.64
Generic	100%	36.13%	R1,116.00
Generic	30.95%	8.47%	R9,906.00
Generic	85.72%	30.71%	R0.00
QSE	51%	18.86%	R17,493,886.50
Generic	4.17%	1.76%	R1,160.88
QSE	51%	19.03%	R71,895.60
EME	34%	0%	R600,288.22
QSE	77.5%	2.3%	R134,834.39
Generic	25%	15.35%	R5,687.50
QSE	51%	23.38%	R3,023,223.30
QSE	85.14%	60.13%	R35,658.60
Generic	26%	20.54%	R4,316,695.78
Generic	65.35%	22.42%	R16,157,423.97

Classification Type	% Black Ownership	% Black Female Ownership	Value thereof
Generic	25.01%	4.97%	R575,444.67
QSE	51%	34%	R317,400.00
QSE	77%	55%	R13,930.87
Generic	40.18%	14.21%	R247,681.84
Generic	90.1%	13.89%	R27,589.60
Generic	29.55%	15.66%	R1,221,726.04
Generic	30.11%	30.11%	R52,325.88
Generic	16.63%	4.8%	R4,662.80
Generic	28.94%	8.26%	R67,656,696.15
Generic	19.18%	13.43%	R168,505.82
Generic	33.47%	8.26%	R195,676.20
Generic	81.26%	38.41%	R155,313.30
Generic	14.28%	7.14%	R9,795.92
QSE	51.48%	51.48%	R965,879.20
QSE	100%	20%	R11,023.14
Generic	85%	10%	R3,436.13
QSE	51%	31.9%	R12,136.50
Generic	45.09%	23.94%	R2,899,397.75
QSE	52.06%	28.79%	R1,112,663.31
Generic	41.69%	3.45%	R2,217,957.90
Generic	25%	6.97%	R132,334.90
QSE	51.48%	0%	R581,728.18
Generic	67.65%	23.21%	R108,288.38
Generic	29.55%	15.33%	R18,990.00
Generic	25.1%	13.81%	R7,166,194.32
Generic	28.94%	13.81%	R87,183.92
EME	50%	0%	R198,434.50
QSE	51%	30.35%	R2,857,722.20
Generic	54.42%	45.63%	R2,354,446.49
EME	4.31%	0%	R538,345.42
Generic	25.18%	20.44%	R722,604.00
Generic	35.02%	18.09%	R177,113.59
EME	80.42%	58.6%	R5,337.90
Generic	46%	40%	R10,304.00
Generic	25.01%	7.75%	R1,678,598.70
QSE	51.27%	51.27%	R26,268.00
Generic	72.55%	44.46%	R103,127.05
Generic	25.1%	25.1%	R2,859.30
Generic	27.91%	15.72%	R8,462.30
Generic	12.1%	7.33%	R0.00
Generic	49.15%	7.45%	R6,870,679.20
Generic	28.31%	17.25%	R10,313.00

Classification Type	% Black Ownership	% Black Female Ownership	Value thereof
Generic	52.62%	30.35%	R437,392.08
Generic	23.87%	9.6%	R12,365.00
QSE	51%	31.91%	R1,570,800.00
Generic	30.42%	16.71%	R127,827.45
Generic	36.82%	10.52%	R103,541.90
Generic	24.18%	8.36%	R6,481,134.00
Generic	25.1%	20.05%	R249,338.29
Generic	25%	25%	R149,345.00
Generic	18.09%	6.1%	R419,785.00
Generic	22.6%	13.71%	R4,912,107.50
EME	100%	25%	R138,234.60
Generic	54.79%	37.34%	R323,617.95
Generic	36.93%	23.46%	R219,666.25
Generic	24.88%	10.22%	R12,568.75
Generic	26.73%	21.6%	R11,363.20
QSE	52%	52%	R376,240.50
QSE	65%	32.55%	R1,071,267.00
Generic	25.93%	25.93%	R1,762,933.00
Generic	13.26%	13.26%	R278,445.20
QSE	26%	6.5%	R683,362.00
QSE	20%	10.2%	R1,935,373.75
Generic	26%	8.82%	R54,025.65
QSE	25%	10%	R532,421.10
Generic	51%	36%	R927,145.50
Generic	51.18%	13.95%	R4,276,614.00
QSE	10%	10%	R5,609,943.75
Generic	30.07%	15.03%	R27,585.00
Generic	70.97%	27.66%	R58,815.00
Generic	21%	7.9%	-R22,997.50
Generic	35%	14.74%	R567.00
EME	33%	0%	R498,369.00
QSE	51%	26.01%	-R10,449.60
Generic	55.57%	32.59%	R22,618.20
Generic	26.01%	26.01%	R8,637.50
Generic	15.37%	10.17%	R43,664.00
Generic	11.08%	5.93%	R10,599.50
QSE	53%	0%	R895,609.50
QSE	15%	0%	R2,640.00
QSE	51.01%	32.07%	R90,136.50
Generic	21.15%	0%	R44,550.00
Generic	88.73%	39.36%	R5,253.60
Generic	100%	59.5%	R10,563.96

Classification Type	% Black Ownership	% Black Female Ownership	Value thereof
Generic	18.93%	7.03%	R1,448.70
Generic	50.23%	19.92%	R193,091.25
Generic	50.3%	19.95%	R750,000.00
QSE	5.7%	5.7%	R2,423.70
Generic	51.16%	40.88%	R151,583.40
Generic	36.26%	2.72%	R16,742.10
Generic	12.14%	7.14%	R4,389.00
Generic	35.02%	17.51%	R85,937.50
QSE	25.1%	10.2%	R33,505.00
Generic	51%	26.01%	R23,777.28
EME	50%	30%	R197,570.00
QSE	16.67%	0.43%	R810.40
QSE	51%	27.2%	R102,537.85
Generic	89%	52.07%	R2,343.75
Generic	23.23%	10.52%	R13,261.39
Generic	77.63%	58.19%	R272,910,846.63
QSE	50%	40.8%	R257,163.20
Generic	10.31%	10.31%	R15,625.00
QSE	25%	8.33%	R14,439.75
Generic	51%	32.2%	R48,199.98
Generic	28.79%	14.43%	R267,894.16
Generic	31.42%	17.37%	R395,383.36
QSE	60%	60%	R0.00
EME	10%	0%	R243,520.00
QSE	26%	4.33%	R1,460,546.00
Generic	61.26%	38.39%	R1,497.18
QSE	51%	8.39%	R0.00
QSE	51%	4.11%	R52,500.00
Generic	51%	6.07%	R15,695.76
Generic	51%	17%	R42,772.40
EME	65%	0%	R0.00
Generic	26%	10.4%	R11,152.35
Generic	26.47%	4.41%	R219,171.76
QSE	100%	51%	R7,700,522.49
Generic	20%	8.84%	R0.00
Generic	31%	31%	R202,528.75
Generic	14.23%	12.83%	R27,504.30
EME	54.33%	51.62%	R0.00
QSE	70%	20%	R348,520.75
Generic	34%	17%	R66,388.04
Generic	26%	17.16%	R256,548.91
QSE	51%	13.01%	R1,854,090.65

Classification Type	% Black Ownership	% Black Female Ownership	Value thereof
QSE	12.76%	12.76%	R92,703.00
Generic	25%	8.35%	R0.00
EME	52%	0%	R0.00
Generic	30%	15.3%	R0.00
QSE	51%	40.8%	R353,623.50
Generic	10%	4%	R5,200.00
QSE	51%	42.5%	R50,000.00
Generic	51.58%	26.31%	R502.99
Generic	46.5%	7.43%	R49,961.29
EME	66%	0%	R16,081.25
Generic	37%	0%	R106,825.05
QSE	50%	0%	R83,235.00
Generic	15.54%	4.29%	R90,112.50
Generic	100%	57.17%	R5,467.50
Generic	34.67%	11.78%	R1,900.00
QSE	51.9%	23.35%	R109,484.60
QSE	30%	7.65%	R1,044,560.14
Generic	30.7%	6.52%	R4,418,042.34
QSE	51%	32.19%	R17,688.64
Generic	21.28%	4.7%	R74,504.55

Please Note: The values displayed in this annexure are grouped by BEE Classification and % Black Ownership.

Annexure 6

Supplier Development

Classification Type	% Black Ownership	% Black Female Ownership	Value thereof
EME	100%	0%	R2,835,425.72
EME	0%	0%	R86,093.16
QSE	52.5%	0%	R1,684,258.46
EME	100%	100%	R1,808,997.40
EME	51%	38.25%	R206,659.96
QSE	52%	0%	R1,750,000.00

Please Note: The values displayed in this annexure are grouped by BEE Classification and % Black Ownership.

Annexure 7

Enterprise Development

Classification Type	% Black Ownership	% Black Female Ownership	Value thereof
EME	100%	0%	R718,877.80
EME	0%	0%	R247,800.00
QSE	100%	0%	R3,493,050.00
EME	100%	60%	R148,119.46
EME	51%	51%	R35,000.00
EME	50%	50%	R495,300.00
EME	100%	100%	R1,762,316.91
EME	100%	75%	R896,840.00

Please Note: The values displayed in this annexure are grouped by BEE Classification and % Black Ownership.

Annexure 8

ESD - Spend per Location

Category	EC	FS	GP	KZN	LP	MP	NC	NW	WC
Enterprise Development	R649,803.07	R0.00	R5,084,741.64	R1,814,959.46	R0.00	R0.00	R0.00	R0.00	R0.00
Supplier Development	R1,130,352.99	R0.00	R1,986,420.32	R4,254,156.75	R0.00	R0.00	R0.00	R0.00	R0.00

Annexure 9

ESD - Spend per Sector

	Supplier Development	Enterprise Development
	R2,109,720.16	R247,800.00
AUTOMOTIVE	R0.00	R599,374.73
Manufacturing	R183,400.00	R896,840.00
Retail	R327,669.00	R1,604,648.00
Security	R3,296,440.78	R0.00
Textile	R0.00	R770,000.00
Unknown	R2,454,204.76	R3,678,641.44